

2019-2020 Statistics

Learning and Development

PROGRAM	2019	2020
IN-HOUSE PROGRAMS		
Total No. of Manpower Complement	542	528
Total No. of Programs Conducted	49	43
Total No. of Program Runs (including batches)	101	123
Total No. of Participants <i>(an employee could have attended more than 1 training in a year)</i>	3,417	2,455
Total No. of Training Hours	23,814	14,791
Average Training Hours Per Employee <i>(# of Training Hrs / # of Manpower Complement)</i>	44	28

Learning and Development

PROGRAM	2019	2020
OFF-HOUSE PROGRAMS (LOCAL & FOREIGN)		
Total No. of Manpower Complement	542	528
Total No. of Programs Conducted	179	111
Total No. of Program Runs (including batches)	-	-
Total No. of Participants <i>(an employee could have attended more than 1 training in a year)</i>	381	276
Total No. of Training Hours	6,399	2,837
Average Training Hours Per Employee	12	5

Learning and Development

CLASSIFICATION OF PROGRAMS CONDUCTED AND AVAILED	2019	2020
Supervisory, Leadership & Managerial	52 (19%)	33 (14%)
Technical	224 (80%)	158 (68%)
Others	4 (1%)	43 (18%)
Total	280 (100%)	234 (100%)

Learning and Development

	2019	2020
Total No. of Personnel Who Attended at Least One Training Program	<u>537</u> 542	<u>518</u> 528
Rating	99%	98%